

Advanced Web Search**Build a query with...**

all of these words:

this exact phrase:

any of these words:

and none of these words

SEARCH: ☒ Worldwide ☐ USA **RESULTS IN:** ☒ All languages ☐ [English, Spanish](#)
AltaVista found 171 resultswww.powernet.net/~planetwave/email.txt

... By simply feeding the **spider** program a starting website ... YOUR ADVERTISEMENT IS **BULK EMAIL!** Bulk Email that you ... NEWSGROUP EMAIL **EXTRACTOR** SOFTWARE: Using our Newsgroup Email **Extractor** ...

www.powernet.net/~planetwave/email.txt[More pages from powernet.net](#)Expenses Down/Profits Up

... News Group **Extractor**. Multiple POP3 Support ... Address Extractors including 4 for AOL and an Extraction **Spider** ... FREE MEMBERSHIP In the First and Only **BULK EMAIL UNIVERSITY** ...

mysiteinc.com/value/np.htm[More pages from mysiteinc.com](#)Net Family Newsletter

... Most rely solely on "**spider**" technology that continuously "crawls" through ... combines (the usual Web-crawler one many filters use and ... who have been sending **bulk email** to AOL members ...

www.netfamilynews.org/sl990910.html[More pages from netfamilynews.org](#)www.incerp.ro/net/utills/net/SimTelW95ALL.txt

Disk 1/2 sb11b.zip B 949282 970530 ShareBiz v1.1 for Shareware Authors.

www.incerp.ro/net/utills/net/SimTelW95ALL.txt[More pages from incerp.ro](#)bioinformatics.org/pipermail/theopenlab.mbox/theopenlab.mbox

Onge: "Pete St.

bioinformatics.org/pipermail/theopenlab.mbox/theopenlab.mbox[More pages from bioinformatics.org](#)

2e. 1 More Place To Add Your URL: GraffitiLinks(tm) WebLaunch at Regional Marketing Concepts -- RMC.NET: ...

GraffitiLinksWebLaunch. Entertainment / Travel. RUBIN MARINE. 11,000+ Celebrity Addresses. Skincare once only available to Doctors is now available to you on the Internet. ... Web Tiger Promotional **Spider** learn to promote and advertise your site free the way ... Millennium 2000 **Bulk Email**

Service – Mass Email – Email Blaster – Stealth – Secure Send ...

www.rmc.net/entertax.html

[More pages from rmc.net](#)

[home](#)

hello? %% "I didn't even realize it was a pun until you hit me in the nose with taco sauce." –

www.rumor.org/usgs.rumor

[More pages from rumor.org](#)

[Search Engine Listings](#)

Search Engine Listings. Total 2529 Listings

2postit.com/search.html

[More pages from 2postit.com](#)

[Bulk email service, Quick Capture AOL bulk email address AOL extractor collector](#)

Bulk email service, Targeted Bulk E-Mail Software AOL Quick Capture Retrieve AOL Email Addresses, AOL email address Collector Extractor, Quick Capture is a TARGETED email address extraction program by keywords from AOL

www.mall.freehosting.net/quick.htm

[More pages from mall.freehosting.net](#)

[the bulk email center - we talk bulk email here! everything having to do with bulk email, bulk email software, bulk ...](#)

Bulk Email Forum - the place where you can talk bulk email! ... Are you into bulk email marketing? Do you have a ... 04/23/99. 3. Extractor Pro any good? ...

bulkemailcenter.8m.com

[More pages from bulkemailcenter.8m.com](#)

[Best bulk email advertisingsale marketing](#)

Internet promotion and money making secrets! - This guy knows his stuff... sale marketing **bulk email** advertising

my.ohio.voyager.net/~peter/promote/bulk_email_advertising.html

[More pages from my.ohio.voyager.net](#)

[FREE BONUS - The Best Internet Bulk Email Software](#)

FREE BONUS with the New Bulk E-Mail Program Extractor Collector email addresses mass email targeted mailing lists address the BEST Bulk Email Package available today, easy of use, powerful features and outstanding price! ... Business Kit Bulk Email Starter Kit Bulk Email Course. Bulk Email. Information. Bulk Email Secret. Other Service. Bulk Email Service. Technical ...

submission-software.4mg.com/bonus.htm

[More pages from submission-software.4mg.com](#)

[bulk email corner - bulk email info here! everything from bulk email, bulk email software, bulk email marketing, bulk ...](#)

Bulk Email Corner - place where you can talk bulk email!

bulkemailcenter.8m.com/bulkemail/warner.html

[More pages from bulkemailcenter.8m.com](#)

[Email Marketing](#)

E-Mail Marketing. **Bulk Email Software**. Stealth Mass Mailer: this mass mailer lets you reach speeds of up over 100,000 messages an hour. This program is NOT a demo, it is fully functional. ... Easy Online E-mail Address **Extractor**. E-mail List Cleaning Services Send around 40 ...
www.etal.com/members/emailmarketing.htm
[More pages from etal.com](#)

Re: how's it going?

... **Bulk Email Advertisement** to over 50,000,000 People on the Internet at the rate of up to 250,000 People per day for FREE! => NEWSGROUP EMAIL **EXTRACTOR** ...
www.t0.or.at/scl/scl7/msg00245.html
[More pages from t0.or.at](#)

Targeted Email

Targeted Email Marketing. Make no mistake about it, email marketing is one of the most powerful promotional tool available anywhere - online or offline. And where there is such potential for power, there you will find land mines. ... the luxury of sending true **bulk email**. If you do ... think you can use **extractor** software to simply extract all ... might want to consider **bulk email** friendly ISPs and servers ...
www.1910.com/netprofit/email.html
[More pages from 1910.com](#)

untitled

<jhardin@wolffenet.com> # \$Id: bulkmailer-trap.procmail,v 1.7 1998-07-28 14:12:15-07 jhardin Exp \$ # # procmail snippet to trap the message being processed # if it appears to be sent by or about a **bulk-email** # or scavenge-and-spam program. # #
www.ott.net/procmail-filters/bulkmailer-trap.procmail
[More pages from ott.net](#)

How To Promote Web Page For Free Web Promotion Spider

Huge Internet Success - promotion and money making secrets! - This guy knows his stuff...
my.ohio.voyager.net/~peter/marketing/How_To_Promote_Web_Page_For_Free.html
[More pages from my.ohio.voyager.net](#)

mbox: Free Bulk Email Address Extractor D

Free **Bulk Email Address Extractor D**. mailmaster@mail-response.com. Fri, 27 Jun 1997 02:07:16 -0400 (EDT) ... in the next year! **Extractor Pro** turns your computer into a cash ... **Extractor Pro** is amazing new technology and the most advanced bulk ...
students.oamk.fi/tieli/9706/0111.html
[More pages from students.oamk.fi](#)

junkfilter.zer0.org/pkg/980508/jf-bodychk

... TV)?Descramblers|Composed using **Extractor Pro Bulk E- Mail** ... a private company|**Extractor(\$JFNL)** |Pro|FREE bulk email software|For ... is an Industrial **Bulk Email**|My name is (Christopher ...
junkfilter.zer0.org/pkg/980508/jf-bodychk
[More pages from junkfilter.zer0.org](#)

Web Site Marketing Web Promotion Spider

Huge Internet Success - promotion and money making secrets! - This guy knows his stuff...

my.ohio.voyager.net/~peter/marketing/Web_Site_Marketing.html
[More pages from my.ohio.voyager.net](#)

<file:///D:/download/PUTILS/putil>
File type:PDF - [Download PDF Reader](#)
... Email Address **Extractor** v.3.0b14.Extract email addresses from any kind of ... MailMate v.1.0.Send **bulk email** from your Netscape Browser. ...
www.powerutils.com/putils5.pdf
[More pages from powerutils.com](#)

[More spam from dnschoice.net](#)
More spam from dnschoice.net. dnschoice.net, er, bulk-friendly.net keeps sending out spam. This one allegedly came from something called "blowoutsalestoday.com", which just plain doesn't exist.
www.albertsonmusic.com/~spencer/Junkmail/bulk-friendly2.html
[More pages from albertsonmusic.com](#)

[Putil5](#)
POWER UTILS 5, Dec. 1997. What's on this Cd-rom
www.powerutils.com/putils5.html
[More pages from powerutils.com](#)

[AltaVista: Simple Query ISP](#)
102134 documents match your query. 4. ISP-IPP Opportunities. Opportunities for Internet Service and Presence Providers. So you're an Internet service provider, or an Internet presence provider, and you host WEB...
www.lonekeep.com/lki_home/results/kw-search-03-M5.htm
[More pages from lonekeep.com](#)

[Internet Business Starter Site](#)
Popular Searches: Introducing the "One and Only" Are you marketing on the Internet? If not, YOU SHOULD!! ... reports and books on **Bulk Email** written by top online ... **Stealth Bulk Email Software**- this by far the fastest and ... **Email Address Extractor**- extract 1000's of email addresses using ...
www.tipsncash4u.freesevers.com
[More pages from tipsncash4u.freesevers.com](#)

junkfilter.zer0.org/pkg/20000304/bodychk
... details|information),? (please)?call \$JFBPNUM (**extractor** pro|free) **bulk** \$JFBMAIL (software|program ... **Emailer** Mailloop is an Industrial **Bulk Email** My name is (Christopher Erickson ...
junkfilter.zer0.org/pkg/20000304/bodychk
[More pages from junkfilter.zer0.org](#)

junkfilter.zer0.org/pkg/20000313/jf-bodychk
... details|information),? (please)?call \$JFBPNUM|(**extractor** pro|free) **bulk** \$JFBMAIL (software|program ... **Emailer**|Mailloop is an Industrial **Bulk Email**|My name is (Christopher Erickson ...
junkfilter.zer0.org/pkg/20000313/jf-bodychk
[More pages from junkfilter.zer0.org](#)

garnet.acns.fsu.edu/~chofack/im/assign/road/spam/1004.07.04b.txt
How would you like to send it to 25 million possible clients?? You can do this easily. All you need is our cd and and a **bulk email** sending program and an

internet provider. = ... the **extractor** pro demo and a working copy of web weasel, two other incredible **bulk email** programs ... per million for **bulk email** addresses ...

garnet.acns.fsu.edu/~chofack/im/assign/road/spam/1004.07.04b.txt

[More pages from garnet.acns.fsu.edu](#)

SOHO Small Office Home Office Resources and Services.

... The NumbEWOne E-mail **Extractor!** Professional Ultra-High Speed Bulk E-mail Software. The Web Mole makes it possible to ...

www.ddmg.com/online-resources/resources.htm

[More pages from ddmg.com](#)

Junk mail from slip.net

Junk mail from slip.net. Some ridiculous garbage from slip.net about allegedly free e-mail accounts. There Ain't No Such Thing As A Free Lunch. ... N O !! **EXTRACTOR GOLD** -N O !! 1996 ... 3.1a The **ULTIMATE bulk email** software ... such as: Floodgate, NetContact, **Extractor Gold**. We know ...

www.albertsonmusic.com/~spencer/Junkmail/slip.net.html

[More pages from albertsonmusic.com](#)

SEARCH'97 Information Server V3.1 Search Results

Searched for: Documents found: 730. 1 - 30 listed below. Show me the (Previous 30 | Next 30) listings. Website:

<http://www.acs.appstate.edu/~tm11369/slrp.html>. Keywords:

www.lonekeep.com/lki_home/results/kw-search-98-M5.htm

[More pages from lonekeep.com](#)

Sourcerer's Apprentice, Volume 01, Issue 4, July 13, 1999

SOURCERER'S APPRENTICE. Essential Tools for the Internet Recruiter ... protect their **bulk email** from being ... **bulk email** distribution to a targeted skillset group of IT professionals, whose email addresses have either been gleaned from **spider** ... **Bulk Email** vs ...

www.netrecruiter.net/sa/1999/0799/sa0799.html

[More pages from netrecruiter.net](#)

Software Downloads Directory, Download Software, Shareware Download

... bulk mail, bulk mailer, email, **bulk email**, bulk emailer, email program, email ... compression, exe, self-**extractor**, self-extracting, AES, encryption, password, archive, zlib, LZO ...

www.componentwatch.com/categorie/utilities/default.aspx

[More pages from componentwatch.com](#)

Marketing spam from upmx.mx

Marketing spam from upmx.mx. There's something strange about spam that talks about things being "hot". Why does it have to be hot? Can't it be effective? Logical? Legitimate? I guess not, especially not the latter. ... **RESELL RIGHTS FREE BULK EMAIL ADDRESSES FREE INFO REPORTS FREE BULK EMAIL SOFTWARE** The hottest Check ... receive a **FREE E-MAIL ADDRESS EXTRACTOR!** Extract thousands ...

www.albertsonmusic.com/~spencer/Junkmail/upmx.mx.html

[More pages from albertsonmusic.com](#)

add my site! Professional submission to 900+ Search Engines for only \$7.50

Add your url to 900+ search engines and directories for only \$7.50, The lowest prices on the Internet! Add your url with the best promotion service on the Internet. Add your Url to get more traffic to your site, With hundreds of thousands of web ...

www.prostar.com/web/bke/four.htm

[More pages from prostar.com](#)

Stealth Mailer spam from UUNET through netcap.com.br

Stealth Mailer spam from UUNET through netcap.com.br. I've seen this before. Four months later and it hasn't changed. Maybe this spammer's had luck selling this inferior spamming device. ... all the cash you will make from sending out **bulk email**. It may all sound to good to ... files for you. FREE! >> Winzip Self **Extractor**... This program will be needed ...

www.albertsonmusic.com/~spencer/Junkmail/uunet19.html

[More pages from albertsonmusic.com](#)

Laughable Compuserve STEALTH MASS MAILER spam

Laughable Compuserve STEALTH MASS MAILER spam. Silly Compuserve spammers. There's no way in heck anyone could believe this one! ... all the cash you will make from sending out **bulk email**. It may all sound to good to ... text files for you. >> Winzip Self **Extractor**... This program will be needed ...

www.albertsonmusic.com/~spencer/Junkmail/compuserve11.html

[More pages from albertsonmusic.com](#)

some good spam filters

Status: MC) \$TRASH #need to add to above: # X-Mailer: <WinNT's Blat ver 1.5> #mine (is syntax correct?) :0: * ^X-Info:.*Zenith Bulk Emailer \$TRASH #this section from <http://www.best.com/~ariel/nospam/sb-new.rc> # what is this? #

www.panix.com/~donwiss/filters.txt

[More pages from panix.com](#)

Bookmarks for Sergio Musetti

Bookmarks for Sergio Musetti. 1000+ bookmarks of free and useful Internet Resources. Father's Day. Free Internet Resources : SergiosBook.html. Different places where you can find SergiosBook for free. Download, and Subscription free. ... adToOne email client **bulk email**. Browsers & companions ... Engines. Monster **Crawler**. All4One. Super **Crawler**. Ask Jeeves ...

gratisforyou.homestead.com/files/SergiosBook.html

[More pages from gratisforyou.homestead.com](#)

www.vbxtras.com/VBHowTo/VBHowTo32.txt

You'll find hundreds of VB add-ons with full product reviews and guaranteed special pricing. And you can sit back on a comfortable sofa and read it at your leisure. ... A lot of **bulk email** companies get their spam email lists by using web "spiders" to scour web sites for email addresses ...

www.vbxtras.com/VBHowTo/VBHowTo32.txt

[More pages from vbxtras.com](#)

www.obscure.org/info/banned-domains.txt

... these domains are associated with unsolicited **bulk email** practices. If a domain is on this ... now erotic4u.com exoticbabes4u.com **extractor.com** fleamarket.net flosenders.com flsenders ...

www.obscure.org/info/banned-domains.txt

[More pages from obscure.org](#)

Detail Report

Detail Report. Lone Keep Internet. Report created Friday, February 13, 1998 at 09:49 PM. If your page positions are not within the top 30 places, consider redesigning your pages (or creating new pages) with the recommended tips and resubmit to AltaVista.

www.lonekeep.com/lki_home/results/Detail-AltaVista-5.htm

[More pages from lonekeep.com](#)

www.greatcircle.com/list-managers/archive/list-managers.199808

RFC 1894 states that Delivery Status Notifications (DSNs) are to be sent > with a null MAIL FROM address. While a DSN may be a bounce message, it > may also be a report of successful delivery. ... There is a danger that senders of unwanted **bulk email** could make use of the List-Probe field in validating recipient ...

www.greatcircle.com/list-managers/archive/list-managers.199808

[More pages from greatcircle.com](#)

www.saunalahti.fi/~jpoyry/huijarit/spam1.txt

... million address database) * **Bulk - Email** advertising software * Website ... promote: Quantum Communications **BULK EMAIL** ADVERTISING and SMTP ... was Composed using **Extractor Pro Bulk E-Mail** ...

www.saunalahti.fi/~jpoyry/huijarit/spam1.txt

[More pages from saunalahti.fi](#)

Small Business Opportunity Promotion Company

Huge Internet Success - promotion and money making secrets! - This guy knows his stuff...

my.ohio.voyager.net/51/DC/peter/marketing/Small_Business_Opportunity.html

[More pages from my.ohio.voyager.net](#)

www.mods.com/heath-hifi/archive/heath-hifi.archive.9805

Each mono power amp is supplied by a HEATHKIT SP2717A regulated > DC power supply. This uses two 6L6GCs in parallel as the pass elements, a > 6AU6 as the error amp (all as pentodes) and a zener string as a voltage > reference.

www.mods.com/heath-hifi/archive/heath-hifi.archive.9805

[More pages from mods.com](#)

www.carhart.com/ftp/pub/ucsd/talk-1997

I am having a problem with my cable modem. The cable light keeps flashing, and no data goes accross it. <Cox@home 1st level tech support> Well 9 out of 10 times that indicates a problem with your ethernet card. <Mark> Um, Thats the PC light.

www.carhart.com/ftp/pub/ucsd/talk-1997

[More pages from carhart.com](#)

massis.lcs.mit.edu/telecom-

[archives/archives/back.issues/1997.volume.17/vol17.iss001-050](http://massis.lcs.mit.edu/telecom-archives/archives/back.issues/1997.volume.17/vol17.iss001-050)

... used in conjunction with advertisements that you place with a **bulk email** company other than your own or us, as long as ...

massis.lcs.mit.edu/telecom-

[archives/archives/back.issues/1...olume.17/vol17.iss001-050](http://massis.lcs.mit.edu/telecom-archives/archives/back.issues/1...olume.17/vol17.iss001-050)

[More pages from massis.lcs.mit.edu](#)

ftp.yars.free.net/pub/doc/Newsletters/LMD/LMD_Aug_Nov_98

Re: Some thoughts on user validation.... There is a danger that senders of unwanted bulk email could make use of the List-Probe field in validating recipient ...

ftp.yars.free.net/pub/doc/Newsletters/LMD/LMD_Aug_Nov_98

[More pages from ftp.yars.free.net](#)

Result Pages: [1](#) [2](#) [3](#) [Next >>](#)

[Back To Top](#)

Advanced Web Search

[H](#)

☒ Build a query with...

all of these words:

this exact phrase:

any of these words:

and none of these words:

FIND

☐ Search with...

this boolean expression

Use terms such as AND, OR, NOT
[More>>](#)

SEARCH: ☒ Worldwide ☐ USA RESULTS IN: ☒ All languages ☐ [English, Spanish](#)

Date:

☐ by timeframe:

☒ by date range:

File type:

Location ☒ by domain:


☐ By URL:

Display: ☐ site collapse (on/off) [What is this?](#)

results per page

FIND

Clear Settings



Advertising surplus announcement

Yes, I want to promote my site for pennies on the dollar with

1 MILLION ADS!

Click Here for y web site and \$2 over & over!

Online Marketer's Master Course - EXPLODE your online s

ALERT

Remote Image Access Restricted

[Home] [7.5 Cents a Minute LD] [Free Classifieds] [Business Club]

[FREE Security System]

How to get your expenses DOWN, your revenues/profits UP!

- ALERT: Flame Free Target Email
- ALERT: NEW FEATURE Opt-in Lists
- ALERT: NEW FEATURE Discussion Lists
- ALERT: Multiple Data Bases
- ALERT: News Group Extractor
- ALERT: Multiple POP3 Support
- ALERT: Eliminates Duplicate Addresses With a Mouse Click
- ALERT: 13 Address Extractors including 4 for AOL and an Extraction Spider
- ALERT: Turns Your Computer Into Your Own SMTP Server
- ALERT: FREE UPDATES
- ALERT: FREE MEMBERSHIP In the First and Only BULK EMAIL UNIVERSITY
- ALERT: On-Line Support
- ALERT: Telephone Support
- ALERT: Reseller Rights Available

FREE DEMO & DETAILS!

CLICK HERE!

BITGUARD.NET

WORLD'S BIGGEST INTERNET SECURITY YOU CAN TRUST

FREE PRIVATE & ANONYMOUS IP! [CLICK HERE!](#)

BANNERS 99% MLM ...And It's All FREE! Join today FREE for a \$15 Signing Bonus! [CLICK HERE NOW!!](#)

Real Killer Deals

Shop For Top 10 Killer Deals

From \$5 and Under to \$100+

Top 10

☐ Internet Tips and Tricks

Volume 1, Issue 14

May 20, 2000

by Bret Hollander
NETRECRUITER

SOURCERER'S APPRENTICE

Cutting Edge Tools for the Internet Recruiter

Circulation: a big number between 100 and 1,000,000

HELLO FROM YOUR EDITMASTER

Earlier this week I was in Dallas and had the pleasure of speaking to the Independent Recruiters Group on my favorite topic of Cutting Edge Tools for the Internet Recruiter. Anxious to return home and complete final preparations on this May issue, I opted to explore a new software package that I accidentally stumbled upon while researching additional download sites for the online email extractor called WebSnake. The wonderful part about writing this newsletter is all the fun toys one discovers, mostly by accident. This issue will attempt to enlighten you about what caught my eye and hopefully will improve your overall recruiting efforts.

For those of you descending on Orlando this weekend for Computerworld's annual conference, come by and say hello. I'll be the one slumping down liquid protein shakes twice a day and passing up all that marvelous food. This month has been quite hectic, with almost half either on the road or in training. This was also coupled with the final ratification of a contract on our new home and the sale of our existing house. I think what hair I had on my already shiny top has permanently gone south.

Should any of you who read this newsletter have suggestions for its improvement, or articles, sites, or software that you feel would be of benefit to the recruiting/HR community, please send them this way.

FEATURED TOOL OF THE MONTH

BlackWidow, v 4.07, is a web site scanner, a site mapping tool, a site ripper, a site mirroring tool, and an offline browser program. Use it to scan a site and create a complete profile of the site's structure, files, E-mail addresses, external links and even link errors. Then use it to download the site, with its structure and files intact, to use as a site mirror or to be converted by this application into a locally linked site for offline browsing and long-term reference. Or use it to scan for and download any selection of files: from 'JPG' to 'CGI' to 'HTML' to MIME types, from small to large files, in part of a site or in a group of sites. These pre-scan filtering options can save you countless on-line hours of searching and sorting. This application will scan HTTP sites, SSL sites (HTTPS) and FTP sites. You can download BlackWidow for a free-trial.
<http://softbyt Labs.com/files/blackwidow.exe>

SITES

AltaVista's Raging Search

Searching the Web and expecting high relevance can be an exercise in frustration, which is why I always welcome new search engines. This new Google-like search engine from AltaVista called Raging is fast and effective. You can fit out the sleek and powerful page with the options you prefer, including an available "family filter", number of results per page, and language.
<http://www.raging.com/>

Smart Web Searching

WebBrain is both searchable and browseable, providing you a visual map of the Web. You don't have to know what you're looking for. You can simply dive right in, click through categories and discover worlds of web sites on topics of interest to you. This search engine lets you see related areas of interest and stuff that you never knew existed. You can do specific searches too!
http://www.webbrain.com/open_NS.html

Metabrowsing the Search Engines

Metabrowsing stitches together information from multiple Web sites and presents it as one source. A great example is Quickbrowse, a search-engine portal that combines information from Yahoo, AltaVista,

Deja.com, Google, WebCrawler, MetaCrawler, and NewsIndex into one page of bookmarkable search results. We searched Quickbrowse for "technology stocks" at Google and got 20 pages of results organized as one continuous page. You can bet major search engines will pay attention to this nifty, Perl-based tool. The home page consists of one textbox, two pull-down lists, and a button.
<http://www.quickbrowse.com/qbsearch/>

1,000,001 Free Home Pages to Place Your Job Listings

Once upon a time free home pages were sophisticated enough to handle baby pictures, a few flashy graphics and minimal authoring tools. Not anymore. Do-it-yourself services have come a long way-though some have come a longer way than others. New features include counters, chat rooms, message boards, background music, and even games and streaming video. Some services offer prewritten CGI and JavaScript programs that you can cut and paste into your own pages; others provide e-commerce features that let you sell items directly from your site. And most will give more than 10 megabytes of space to load up on graphics and sound.

Angelfire <http://www.angelfire.com> (5Mb of initial free space up to 30Mb) AOL Hometown <http://hometown.aol.com> (12Mb of free space) Homestead <http://www.homestead.com> (16Mb of free space) theglobe.com <http://www.theglobe.com> (25Mb of free space) Tripod <http://www.tripod.com> (11Mb of free space) XOOM <http://www.xoom.com> (free unlimited web space)
Yahoo! GeoCities <http://geocities.yahoo.com> (15Mb of free space)

Hold Your Meetings Over the Web for Free

Meetings are the ties that bind business. Today, widely dispersed participants can meet without spending a fortune getting together. MyPlaceWare.com, a no-cost e-meeting service, lets you host meetings of up to five people on the Web, using nothing more complicated than a Java-enabled browser.
<http://www.mylaceware.com>

SOFTWARE

A Great Metasearch Engine Gets Better

<http://www.netrecruiter.net/sa/2000/may/sa0500.html>

Copernic 2000 v4.5 allows you to search by asking questions in plain English. For example, you can ask "Who was Copernicus?" and get the results expected. Another exciting feature is that you can personalize the look and feel of your Copernic using "skins"! <http://www.copernic.com>

Make Contact on the Web

Contact Networks is a hybrid software application/service that uses the Web to solve on of the chief problems with personal information managers and contact managers; information quickly gets out of date as people switch jobs or move. As your contacts update their personal information, the changes are automatically synchronized with your local address book. <http://www.contact.com>

Digital Shredder

Here is a neat tool to safeguard your intellectual property. Remember what happens after the message is delivered in Mission Impossible? <http://www.1on1mail.com>

SHAREWARE

@Spider is a powerful and easy to use e-mail address extractor available for Windows 95/98. Using it you can easily get email addresses from web sites, Usenet newsgroups and files located on your local or network drives. With @Spider you can easily and quickly get target lists of email addresses for use in marketing and advertising campaigns. @Spider is an excellent choice for anyone who needs to effectively promote their web site or products. Its simple interface will get you productive immediately. <http://netrecruiter.net/lrs/publicsoftware/atspider.zip>

MakeExtract is an E-mail list building program. Select any folder, and it scans through each file in the folder looking for E-mail addresses. Lists are stored in a 1-per-line text format with your choice of delimiter. You can create and merge lists, and use any list as a filter. You can use multiple lists as filters,

and the addresses that pass the filter(s) are written to one or more text files. The program is highly customizable, and comes with easy-to-follow documentation. The simple point-and-click interface is very easy to get used to. Lists can contain up to 100,000 E-mail addresses. Free tech support is provided via the vendor's WWW message board.

<http://netrecruiter.net/irs/publicsoftware/MakSetup.exe>

NewsMail Collector is an Automated Application that selectively retrieves email addresses from newsgroups. It includes a flexible filtering system to weed out unwanted addresses. Features including verifying hostnames, scans for duplicate addresses, global or newsgroup specific duplicate monitoring, re-formatting of email addresses, honors NO SPAM and more. Addresses are saved in a plaintext file with each email address on a single line. Shareware version will only save 50 addresses.

<http://netrecruiter.net/irs/publicsoftware/nmc20.zip>

EMailing List Pro is a program for creating and managing lists of contacts (large or small), and then sending identical EMails out to all the people on the contact list. Includes many useful features, such as sort, search, select, etc. EMailng List Pro can save contact lists to files, and export and import Text and CSV files. It has many options for filtering contacts, e.g. prevent duplicates being added, and prevent contacts with invalid email addresses being added. EMailng List Pro also has options to customize the main list view to make the contacts easier to distinguish. It also has support for HTML format emails and attachments, and simple schedule support. <http://netrecruiter.net/irs/publicsoftware/emlpro.exe>

Web Mole 2000 extracts highly qualified e-mail addresses from web sites. It is fundamentally different to a spamming tool as all emails collected are highly targeted and aimed at a specific market.

<http://netrecruiter.net/irs/publicsoftware/webmole2000.exe>

Clean up your emailing lists with E-Validator. It connects directly to SMTP servers and validates each address without actually sending anything to potential recipients. You can add email addresses manually or import from dBase or CSV (comma-separated value) text files. Once the list is loaded, E-Validator uses multithreading. <http://netrecruiter.net/irs/publicsoftware/eval110.exe>

TRAINING SCHEDULE

Cutting Edge Tools for the Internet Recruiter Develop a focused Internet recruiting strategy for only \$199! Participate in an all-day, hands-on workshop on Thursday, July 20 or August 24 in Falls Church, Virginia. Work at a comfortable pace and conduct actual Internet recruiting searches on a live workstation dedicated to you. Be one of only 20 participants per workshop, using state-of-the-art computer systems with high-speed T1 Internet access. Take a quantum leap in capturing, processing, and communicating with candidates using the latest Internet tools. Learn how to identify and manage hundreds of candidates that you collect each day. Witness tools that can target and acquire thousands of leads in minutes, automatically parse resumes into a database, identify only resumes on the Web, and much, much more. Onsite Corporate training is also available.
<http://netrecruiter.net/training.html>

EVENTS

Find Me in Orlando this Sunday Last chance to sign up for Computerworld's annual conference on Technical Recruiting & Retention at the Orlando World Marriott (2 miles from Disneyworld) from May 21-24, 2000. This event is the crème-de-la-crème for the recruiting world. In fact, most former attendees remark on the lavishness of the affair and the white glove service offered up by the Computerworld staff. Conference reservation hotline: 1-800-488-9204 <http://www.computerworld.com/car/info2.html>
Conference Agenda:
<http://netrecruiter.net/sa/2000/apr/cwagenda.doc>

SEARCH TIP OF THE MONTH

Often I'm asked how I developed those advanced search formulas for finding resumes. The answer is surprisingly simple - I read the search engine help page to determine what elements could maximize my search. Here is a neat tool that highlights four command operators that can be used to identify a subject. In my example, I chose the word "resume".
<http://www.24fun.com/downloadcenter/searchwordcop/searchwordcop.html>

ARTICLES

The Reasons Searches Fail

http://www.igba.com/why_searches_fail.htm

They know where you live

http://www.salon.com/tech/feature/2000/04/20/postal_spam/

ODDS & ENDS

I Know I Put It Here Somewhere

Do you remember when your company first started its web site? It was just a few manageable pages. Now, it takes either a major search engine or a guided tour by the resident webmaster to find your way through the myriad of information. Like any publication, your site needs an index. But indexing is a task from hell- and even if you do it at the outset, revising the index as your site grows is something you'll probably keep moving to the end of your to-do list. To make this daunting task automatic try the free Index Generator.

<http://www.mh.ic24.net/idgen>

Slow Internet Connection?

Surf the Net up to 100% faster. Enjoy immediate results with their high-performance server network. (This is geared primarily for those using a dial-up configuration and setup)

<http://www.netsetter.com/>

What does your phone number spell?

Enter a phone number and see what words and phrases it spells.

<http://www.phonespell.org/>

Rating Your Recruiting Prowess by Emotional Intelligence

Test such intangibles as social deftness, persistence, and empathy.
<http://homearts.com/depts/relat/01eqgab5.htm>

BOOKMARKS

University of Washington IEEE Resume Book

<http://www.ee.washington.edu/student/resume/resume.html>

Seeing2020 Online Resumes

<http://seeing2020.com/>

Unix Jobs and Resumes Full Time and Consulting

<http://www.programming-services.com/cgi/unix/config.pl>

Visual Basic Mailing List

<http://www.cgvb.com/links/lpage.boa/LISTS>

Independent Recruiters Group, Dallas, TX

<http://frontpage.dallas.net/~lonlusk/>

DFW Recruiter's Network

<http://www.dfwrecruiters.com/>

Northwest Recruiters Association, Bellevue, WA

<http://www.nwrecruit.org/>

Examples of Mailing Lists

<http://www.euromktg.com/eng/res/cybnktg/maillistex.html>

Free Mailing List Hosting

http://www.emailaddresses.com/email_mailing.htm

FREEBIES

Largest Free Resume Database

There are currently 45,000 resumes in the TalentBlast.com database available to the public for free searching. <http://www.talentblast.com/>

Free Trial of Niche Resume Database

The following professionals are identified in this database: systems administrators, network administrators, technical operations managers, database administrators, technical security administrators, programmers: Perl, shells, C, C++, Java & related lang's, systems engineers/travel positions (using sys admin skills), help desk staff, webmasters <http://www.sysadminsrus.com/free.htm>

Job Postings for Free

<http://dcjobs.internet.com/>

JOC Web Finder (JWF) is a fast and efficient tool to search information on the web. - Enter any word, text or question, click a button and JWF will check all configured search engines, finding web pages related to the text entered. Results are returned almost instantaneously and can be clicked immediately to view in a Web browser. - JWF saves you countless time searching all the engines simultaneously and automatically browsing page after page. - JWF can remove duplicates and filter unrelated results in many ways. Also support Boolean operators. - Results can be stored in project files for later use, offline searching or sharing with others. Also can export results to HTML or Text format. - JWF also features an history of your project files, making sure that the information found in the Internet is organized and available. Fast, Compact, easy to use and the best of all, it's FREE. <http://netrecruiter.net/irs/publicsoftware/jocwf110.exe>

Unimobile is a FREE desktop tool that keeps you connected to your colleagues and the Internet - from anywhere in the world - through your desktop, mobile device, or both. With Unimobile you can keep in touch with people via short text messages onto their desktops or mobile devices, organize email, and access personalized Internet content - all from a single point. Covering the world's largest mobile network,

Unimobile operates on more than 330 mobile telecom networks across 65 countries, including all major mobile networks in the United States such as AT&T, Sprint PCS, Nextel, GTE and OmniPoint. With Unimobile you do not have to change existing email clients, Internet service providers, mobile service provider or mobile device. Different skins available! Software is free and the service is free!
<http://netrecruiter.net/lrs/publicsoftware/UnimobileSetup.exe>

TIPS FROM THE EXPERTS

There are so many terrific ideas and experts out there offering a ton of information for the Internet recruiter. Knowing how to get it or get it sent to you is the challenge. In the ensuing issues of this newsletter, I will attempt to showcase these recruiting "gurus" each month by identifying where they publish and the article(s) or information they offer.

RISE Entrepreneurial Twist - Issue 29 -

Excellent advice on establishing relationships and networking on newsgroups
by Barbara Ling
<http://www.riseway.com>

- 1) Read the newsgroup charters before posting
- 2) Contact mailing list owners (not the list itself!) to introduce yourself and your services
- 3) Sponsor your local user group meetings
- 4) Offer free advice
- 5) Disclose all the information you can. Candidates talk, candidates email, candidates have a pretty good idea of their worth already. Most likely, especially in the technical fields, they know what their peers are getting.
- 6) Showcase on your web site just *why* candidates like working with you. Do you have repeat referrals? Do you provide relocation information so they don't have to hunt around for it? Do you explain how you differ from your competitors?

ADVERTISERS

Invariably, when a subscription base reaches a certain level, many vendors arrive at your doorstep offering

their wares. At first, I attempted to evaluate all these. But eventually it became almost a full-time effort to test or pilot and then draft up the results. Hence, now you will see a list of many new players or folks who have enhanced their existing product or service and have asked for some additional exposure. These are all the firms that asked me to showcase their wares since the beginning of April. This is for your information only. I do not support or represent any of these firms.

The Electronic Recruiting Exchange is the leading vertical portal for recruiters, and it has a deep base of information, including articles, networking forums, seminar & conference calendars, research report and more! at <http://www.ereexchange.com/>

New site from CareerMagic for folks with clearances.
<http://www.clearedjobs.com/>

Rental Relocation Services is able to assist individuals with their complete rental housing needs. They specializes in area/rental housing tours and have a locator service that can accommodate requests for apartments, homes, condos, and townhomes
<http://www.rental-relocation.com>

ClickStaff is an all-in-one Internet solution for recruiting and human resources. Their technology acts as an engine that turns Human Resource Departments and recruiting companies into e-businesses. Java-based applications delivered over the web let you manage your business needs quickly, easily and efficiently.
<http://www.clickstaff.com/>

JobMark.com is a cost-effective, Internet job posting services with complete, sophisticated job site management. We help you to create an employment recruiting presence on your own Web site.
<http://www.jobmark.com/>

CollegeRecruiter.com , a leading job site for college students and recent graduates, is the sponsoring organization for the June 7th, 8th and 9th "Competitive & Successful Strategies For College and University Recruiting" conference. <http://www.CollegeRecruiter.com>

Graduating Engineer & Computer Careers
<http://www.GraduatingEngineer.com/>

HRsmart.com is part of the new breed of ASP (application service providers) delivering powerful business solutions for a low monthly fee. They deliver applicant hiring and resume tracking features that have previously been found only on top job boards to corporate clients all over the world!
<http://www.hrsmart.com/>

Letters to Editor ---> bret@netrecruiter.net
Back Issues -----> <http://netrecruiter.net/sa>
Home Page -----> <http://netrecruiter.net>

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